

# HIP Enhanced Health Benefits

## SCHEDULE OF BENEFITS - EFFECTIVE 1<sup>ST</sup> JANUARY 2026



Cover available for full-time Employees (from age 19) and their Non-working Spouse only.

### Medical Benefits covered in Bermuda

#### Standard Health Benefits (SHB)

Claim reimbursement will be considered for services claim reimbursement will be considered for services incurred at a Bermuda Hospital Board facility, which are not covered under the SHB, as regulated by The Act, Bermuda Health Council, and/or the Bermuda Government fee schedule, whichever is applicable. For services outside of Bermuda Hospital Board facilities, please visit [www.bhec.bm](http://www.bhec.bm) for a full listing of SHB eligible providers and services under the law.

|                                                                               |              |
|-------------------------------------------------------------------------------|--------------|
| <b>Specialists &amp; Physicians (Non-SHB)</b> ..... In hospital/per admission |              |
| Surgery.....                                                                  | \$2,167      |
| Anesthetist .....                                                             | \$1,200      |
| Internal Medicine .....                                                       | \$1,684      |
| Hospital Visit GP.....                                                        | \$812        |
| Obstetrician.....                                                             | \$3,528      |
| Caesarean Delivery.....                                                       | \$10,515.702 |
| SVD (Vaginal) Care/Delivery .....                                             | \$9,466.60   |
| Caesarean Delivery On-Call Doctor.....                                        | \$2,788.24   |
| SVD fee for on call Delivery .....                                            | \$2,467.29   |
| Suction D&C (TOP).....                                                        | \$838.27     |
| Specialist .....                                                              | \$1,029      |

#### Doctor's Visits

|                                                              |       |
|--------------------------------------------------------------|-------|
| GP Office visit (max 12/year).....                           | \$75  |
| Home Visit .....                                             | \$128 |
| Pre-admission consultation.....                              | \$100 |
| Specialist Initial (max 2/year) Must be referred by GP ..... | \$170 |
| Specialist follow-up (max 3/year) .....                      | \$75  |
| Non-complex Annual Exam .....                                | \$250 |
| Complex Annual Exam.....                                     | \$350 |

#### Prescription Drugs (by reimbursement only)

|                                           |          |
|-------------------------------------------|----------|
| Generic or Brand Name annual maximum..... | \$10,000 |
| Reimbursed at 70% up to annual max.       |          |

**Note:** Prior approval for singular prescriptions, \$2,000 or more, is required. CG Insurance will have the local pharmacy who submits the lowest quote fulfill the prescription.

|                            |          |
|----------------------------|----------|
| <b>Air Ambulance</b> ..... | \$25,000 |
|----------------------------|----------|

#### Home Health Care

|                                                   |                            |
|---------------------------------------------------|----------------------------|
| Specific requirements must be met..... annual max | \$60,000                   |
| Registered Nurse (max 12/year).....               | \$75/visit                 |
| Personal care-giving .....                        | \$15/hour or \$2,610/month |
| Skilled caregiver .....                           | \$25/hour or \$1,525/month |
| Adult day care.....                               | \$200/week or \$867/month  |

#### Home Medical Services (SHB)

For SHB services as approved by BHeC: home nursing services, IV meds for infusion, palliative care, medical nutrition therapy

|                                                                                                                                                      |          |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>Wellness Benefits</b> (max 6 visits/year) .....                                                                                                   | \$35/80% |
| Must be diagnosed with chronic disease. HID approved programs only, e.g. asthma, nutrition, diabetes, fall prevention, smoking cessation counselling |          |

**Specialist Services** for medically necessary procedures....\$1,000

**Diagnostic Imaging**..... As per fee schedule  
Mammography, bone density, MRI, lab services, cardiac investigations

**Artificial limbs/appliances (SHB)**..... lifetime max \$100,000

**Kidney transplant (SHB)** ..... lifetime max \$200,000

#### Dialysis (SHB)

|                           |                            |
|---------------------------|----------------------------|
| Haemodialysis .....       | \$11,284/month             |
| Peritoneal dialysis ..... | \$308/day or \$9,368/month |

**Radiation**..... 100%

**Dental Benefits (Basic)** ..... as per fee schedule

### Medical Benefits covered Overseas

**In Network care** ..... 60%

**Out of Network care**..... 40%

All overseas procedures and treatments require prior approval and must be medically necessary and not available in Bermuda.

Elective treatments, second opinions and experimental treatments are not covered.

### Exclusions to the Whole Policy

1. Cosmetic or plastic surgery unless necessary to correct traumatic injury.
2. Long-term custodial care in a nursing home.
3. Eye or ear examination to fit eyeglasses or hearing aid, except in cases of injury or damage to eye or ear.
4. Medications taken home from hospital.
5. Diagnostic services performed to satisfy the requirements of third parties.
6. Visits solely for the administration of drugs, vaccines, sera or biological products.
7. Transportation or travel (other than local emergency ambulance service), airfare and hotel costs for overseas care.
8. Medical treatment in hospital that could be provided in a doctor's office during normal business hours.
9. Treatment given or hospital facilities used that have not been prescribed by a registered practitioner, unless certified as urgent and necessary by a medical officer at the local hospital.
10. Claims from medical providers or individuals must be submitted within 12 months of the treatment date, otherwise the claim are expired and will be rejected.



**Coralisle Medical Insurance Company Ltd.** Jardine House, 33-35 Reid Street, Hamilton HM 12, Bermuda  
PO Box HM 1559, Hamilton HM FX, Bermuda | Tel 441 296 3200 | Fax 441 295 9036 | [www.CGCoralisle.com](http://www.CGCoralisle.com)  
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Rev. 07-26